

TONYA CAMPBELL, MA, LPC

ASSOCIATE

Recent Work Experience

- **Senior Mental Health Manager, UTMB- Correctional Managed Care**
Collaborate with the Director of Mental Health Services and the Administrative Director of Mental Health Services to determine Mental Health Department needs. Lead the Mental Health Electronic Health Record (EHR) Committee, which reviews and updates templates, and provides EHR training to new Mental Health staff. Lead the Mental Health Electronic Health Record (EHR) Committee, which reviews and updates templates, and provides EHR training to new Mental Health staff. Collaborate with Mental Health Directors in the Texas Tech sector on policies, EHR templates and programming in order to improve continuity of care. Plan training activities for Mental Health staff, to include policy manual training, transgender education and new employee competencies. Review audit results from TDCJ Health Services to ensure all patient care needs are resolved. Facilitate workgroups to develop mental health programming.
- **Senior Mental Health Manager, UTMB- Correctional Managed Care**
Worked on a multidisciplinary team to ensure compliance with institutional, professional, regulatory, accreditation and safety requirements on 25 facilities throughout Texas. Responsible for maintaining budgetary compliance of \$7 million for mental health and \$34 million for all department on all facilities. Supervised 55 employees and coordinates with special programs, such as substance abuse, sex offenders, state jails, and those with high medical needs. Ensured appropriate staffing levels are maintained so that all patients with mental health needs are appropriately identified and receive necessary treatment. Coordinated staff development programs, such as leadership training, coaching, crucial conversations, 360 evaluations, quarterly performance feedback and topics related to mental health.
- **District Mental Health Manager, UTMB- Correctional Managed Care**
Supervised 28 employees and coordinated programming for special groups, such as the administrative segregation intermediate care population and death row offenders. Coordinated mental health programming, consulted on clinical cases and provided direct patient care during times of staffing shortages. Developed a new employee orientation program for mental health staff and a new employee training checklist for medical providers.
- **California Attorney General's Office (mental health services)**
As a member of the J Allen and Associates team, I participated in analyzing the staffing needs of the psychology staff during the initial phases of our team's assessment of the mental health staffing and operational programs.



Education:

Degree: Master of Arts in Psychology
School: University of Houston-Clear Lake

Degree: Bachelor of Science in Psychology
School: Sam Houston State University