

## PAUL BROWN, MSN, RN

ASSOCIATE

### ○ Regional Nurse Manager, UTMB Correctional Managed Care (2011-present)

Major responsibilities include:

- Responsible for nursing services provided across 24 American Correctional Association (ACA) accredited facilities throughout Southeast Texas, including maximum-security facilities and Death Row, accounting for over 360 nursing FTEs caring for over 34,000 patients.
- Manages nursing department staffing budgets in excess of \$17 million.
- Provides consulting on Nursing Services for El Paso County Jail.
- Takes lead in development of Nursing Services Financial Business Intelligence Reports including dashboards, tracking systems, and status reports.
- Participates in policy development to meet contractual obligations with the Texas Department of Criminal Justice and Board of Nursing regulations.
- Conducts in-depth Quality Review investigations to determine appropriateness of care and nursing adherence to Scope of Practice.
- Co-Chair Hepatitis C Committee.
- Member of Joint Electronic Health Record Committee.
- Represented Nursing Services in the evacuation of over 3000 patients from the Ramsey Complex during a natural disaster.
- Presented on Leadership and Leadership Development at Regional III Mental Health Meeting.
- Established internal regional subcommittees to address specific areas of focus including Compliance Assurance, Recruitment and Retention, and Workplace Improvement, and Succession and Mentoring.
- Established Workplace Teams at facilities with high turnover to engage frontline staff in transforming workplace culture and improving clinic workflows.

### ○ District Nurse Manager, UTMB Correctional Managed Care (2008-2011)

Major responsibilities include:

- Responsible for nursing services provided across 14 ACA accredited facilities throughout Southeast Texas, including state and JCAHO accredited federal facilities, accounting for over 250 nursing employees caring for a combined offender population of 20,000.
- Developed Excel based financial tracking system with dashboard integration of Key Performance Indicators that was adopted throughout all CMC Outpatient Services facilities.
- Managed nursing department staffing budgets in excess of \$6.2 million.
- Ensured adherence to Board of Nursing regulations for safe practice by all licensed nursing staff, American Corrections Association standards, Joint Commission standards at Federal facilities, and Texas Department of Criminal Justice contractual compliance requirements.
- Provided leadership and guidance in the pursuit of the organization's mission and the preservation and advancement of our core values.



#### Education:

Degree: ASN-Registered Nurse  
Year: 1998  
School: Regents College

Degree: BSN-Nursing  
Year: 2014  
School: Regents College

Degree: MSN-Nursing  
Year: 2016  
School: University of Texas

#### Licenses and Certificates:

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| EMT-Tech | 1990 |
| LVN      | 1992 |
| EMT I    | 1994 |

#### Professional Associations:

Member of American Correctional Association

Texas Criminal Justice Association  
President 2017-Present

Member American Nursing Association