

GARY J. EUBANK, MSN, RN

ASSOCIATE

Recent Work Experience

- **Chief Nursing Officer, UTMB Correctional Manage Care (retired)**

Accountable for, the effective strategic planning, nursing personnel, operational, and financial management of Nursing Services for the UTMB CMC program. Primary duties included:

 - Management / Oversight of Region Nurse Managers
 - Implementation of QI/QM performance measures for Nursing Services
 - Quality Monitoring
 - Manage the recruitment of critical nursing staff
 - Managed budget of \$120M for Nursing Services
 - Oversight of 80 outpatient prison facility nursing

- **Chief Nursing Officer, Mercy Hospital**

Mercy Hospital-Mt Airy is one of 5 hospitals owned and operated by Mercy Health Partners of Southwest Ohio. Mercy Mt-Airy is a 280-bed full service community hospital serving the community of Mt Airy, a western suburb of Cincinnati, Ohio.

Job responsibilities and accomplishments include:
Managing a total controllable expense budget of \$32 million annually and approximately 280 FTE's encompassing the following service areas:

 - Traditional Nursing Services
 - Emergency/Trauma Services
 - Surgical Services
 - Adolescent Psychiatric Services
 - Maternity Services
 - Education
 - Quality

- **Chief Nursing Officer, Conroe Regional Medical Center**

Conroe Regional Medical Center is an HCA facility a 350-bed tertiary, full service facility offering specialty care in cardiovascular surgery, three cath labs, a level III NICU, and level III trauma center serving the residents of Montgomery County. Job responsibilities and accomplishments include:

 - Managing a total controllable expense budget of \$48 million and approximately 640 FTEs encompassing the following service areas:
 - Implemented a zero-based budgeting and flexible position control system which has been adopted by the HCA Gulf Coast Division as a budgeting and position control standard.
 - Served with the HCA Gulf Coast Division Director of Management Engineering on a divisional project to implement the budgeting and position control system along with standardizing productivity targets for nursing in all 13 HCA Gulf Coast Division Hospitals.



Education:

Degree: Bachelor of Science
Degree in Nursing
Year: 1976
School: University of Oklahoma

Degree: Master's in Science in
Nursing
Year: 2082
School: Texas Woman's
University

Licenses and Certificates:

Texas nursing license