

BEVERLY ECHOLS, MA, LPC

ASSOCIATE

Recent Work Experience

- **Administrative Director – Mental Health Services UTMB-Correctional Managed Care**
Uses leadership and technical expertise to establish a program of mental health services at or above prevailing standards of care. Identifies and controls critical cost elements. Advises the UTMB-CMC Executive Leadership Team on issues related to mental health programs; creates a vision that is beneficial to the organization. Establishes strategic plans for future success; facilitates the development of goals, strategies and accountability standards for Mental Health Services. Evaluates existing services, recognizes emerging trends and formulates plans to ensure present and future service viability; uses analytical skills to evaluate present and future conditions and make independent decisions. Establishes positive working relationships with key stakeholders and partners external to the organization. Provides administrative supervision to all Mental Health Services employees through pro-active leadership. Uses continuous improvement methods and innovative strategies to monitor compliance with clinical and quality management standards and protocols.
- **Senior Mental Health Manager, UTMB- Correctional Managed Care**
Create and implement variety of management reports, including staff and budget forecasting, legislative presentations and productivity. Assist with the development of mental health annual goals and strategic objectives. Consult UTMB-MHS Leadership on issues related to MH programs, laws, and policies. Develop, coordinate, and provide staff training programs. Liaise with TDCJ-ID, TCOOMMI, TTHSC, advocacy groups, state, and local officials to advocate for mental health services. Serve as a consultant on difficult or complex cases. Evaluate MH program effectiveness and monitor trends. Assist in the development of policies and procedures. Analyze and identify audit findings and contribute to the corrective actions. Maintain the system-wide suicide database and develop plans of action to reduce occurrences. Investigate and evaluate employee complaints in an objective and factual approach. Monitor QI/QM for compliance. Serve on various committees including the CMC- Inpatient and MHS Leadership Teams.
- **Treatment and Relapse Prevention Program, UTMB – Correctional Managed Care**
Created and managed the TARP program for mentally ill offenders. Coordinated and provided staff training. Implemented performance standards. Collaborated with TDCJ-ID classification to assign TARPP qualified offenders to appropriate facilities for program participation.
- **California Attorney General’s Office (mental health services)**
As a member of the J Allen and Associates team, I participated in analyzing the staffing needs of the psychology staff during the initial phases of our team’s assessment of the mental health staffing and operational programs.



Education:

Degree: M.A., Counseling
Year: 2004
School: Prairie View A&M University

Degree: B.A., Sociology
Year: 1984
School: Sam Houston State University

Certifications:

Licensed Professional Counselor, Texas – 2006

Licensed Baccalaureate Social Worker, Texas – 1991

National Institute of Corrections – National State Mental Health Administrators

Incident & Root Cause Analysis Certified Texas Social Workers Association American Correctional Association (ACA)